



....

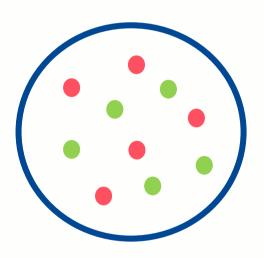
1 Inclusion's stakes



What is inclusion about?

- Equal access to opportunities and resources.
- Concerns people who might be excluded or marginalized

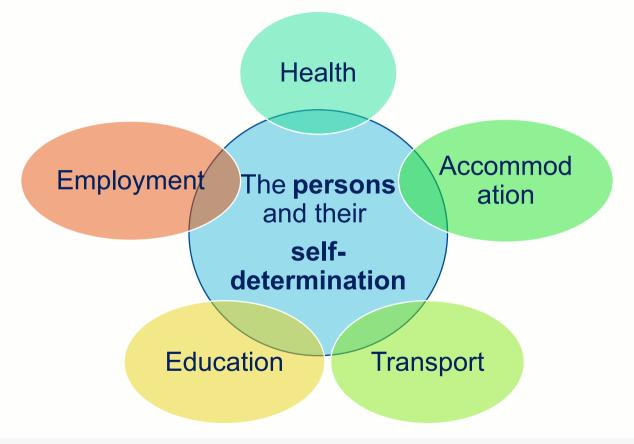
INCLUSION





ESSC: 26 - 28.06.2024

Inclusion as a social issue





ESSC: 26 - 28.06.2024

Our actions fostering inclusion

- 1. Strategic plan: public involvement as a priority
- 2. Public Involvement Council
- 3. Involvement of the people using social services in our guidelines

People using social services & HAS'councils





ESSC: 26 - 28.06.2024

Inclusion in our guidelines

- Working group with people using social services
- Translation of professional guidelines into easy read versions
- Elaboration of a guide* about the collaboration with people using social services



*LINK: Guidelines about intellectual disabilities

*LINK: How to elaborate social guidelines with people using social services?





How can we achieve inclusion?



Enhancing People's Self-Determination



- Effects of self-determination for the persons in their personal lives: a way to think by themselves
- Enable the person to exercise their citizens' rights such as participating in elections





Enhancing People's Self-Determination



 Consequences of self-determination for professionals and the families:

→ a new way to consider the person





Enhancing people's social participation

- Asking the persons about their feelings;
- Making activities accessible with any kind of devices;
- Developing the social skills and communication with the daily life (school, job...).
 - Key methodogies for professionals to know







Adaptating the environment

- Ensuring accessibility of leisures and activities;
- Providing support to access clear information;
- Using what the person has learned.
 - Key responsibilities of professionals







....

3 Inclusion in daily life



Inclusion in daily life



Easy to read and understandable language aka Facile A Lire et à Comprendre (FALC) for people

- -Translation of various legal documents :
 - The individualised care plan document of every social services' users;
 - The institutional plan of every social care service;
 - The right to vote.



Inclusion in daily life

The S3A standard = Symbol of 'Accueil' (Reception), 'Accompagnement' (Support) & Accessibilité (Accessibility)

- To enable accessibility for disabled people and the widest range of persons;
- To improve the welcoming of disabled people in every place;
- To think about a more efficient signage everywhere in the society.



....0

4

The collaboration with people, a key principle for the HAS



About the future

- Soon, a new strategic plan for the HAS
- A never-ending reflection on the collaboration with people using social services
- A regular event: the meeting of the people's involvement
- Internal training on co-production with people using social services
- Guidelines about self-determination in the HAS working plan
- Our learnings



Retrouvez tous nos travaux sur

www.has-sante.fr











Développer la qualité dans le champ sanitaire, social et médico-social

